

Minutes of School Board Meeting – May 7, 2014

Board Room - Administration Building – Mattlin Middle School

Present: Mrs. Lieberman, Mrs. Schulman, Mr. Bettan, Mrs. Bernstein  
Mrs. Pierno, Mrs. Rothman.

Also Present: Dr. Lewis, Ms. Gierasch, Mr. Ruf, Mr. Gregory Guercio,  
Ms. Aloe, Mrs. Tyler.

Absent: Mr. Greenberg, Dr. Eagen

Acting District Clerk

Resolved unanimously upon motion by Mrs. Schulman, seconded by Mrs. Rothman that the Board of Education appoint Mr. Ruf Acting District Clerk.

Executive Session

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mr. Greenberg that the Board of Education recess to Executive Session for the purpose of personnel matters.

Respectfully submitted,

Ryan Ruf  
Acting District Clerk

Approved: \_\_\_\_\_  
Ginger Lieberman, President

There were approximately 10 district residents and staff members present.

Mrs. Lieberman called the meeting to order at 7:50 p.m.

The Pledge of Allegiance was recited.

### Board Announcements

Mrs. Rothman spoke of how outstanding the High School Orchestra concert she attended was and how professional the students were under the directorship of Mr. Glenn Rubin. She said that the seniors gave a gift to Mr. Rubin and thanked him for more than his musical contributions but also for making them better people. This is something they will take with them for the rest of their lives. Mrs. Rothman congratulated them all.

Mrs. Bernstein spoke of the National Honor Society Induction of 160 juniors. She said that the ceremony was beautiful and meaningful. She congratulated the students, families and their teachers. She went on to mention the accomplishments of the Women's Varsity Softball Team and their winning of the conference championship. She also wished the Men's Varsity Baseball Team good luck on their upcoming conference championship game.

Mrs. Schulman spoke of the 44<sup>th</sup> anniversary of the shootings at Kent State. She mentioned that Jeffrey Miller, a 1967 POB graduate was killed that day walking to class. His mother was a teacher in the district. She also spoke of the high school girls who were abducted from school in Nigeria because the militarists don't like the notion of girls being educated.

Mrs. Lieberman mentioned that after much controversy, Jeffrey's name is included in the holocaust/genocide center and added what a wonderful way it is to remember him. She also spoke of the Nigerian kidnappings and added that maybe they can conduct a lesson in Civics class to make the students aware that education shouldn't be a gift.

Mr. Bettan also attended the Honor Society Induction, at which his daughter and friends were honored. He asked what the expectations are for induction and questioned the fairness of one student's workload being more difficult than another's. He feels that they should look into the data concerning this issue.

Mrs. Rothman spoke to Mr. Bettan about an article in the New York Times called "Away to Spread A.P. Gossip".

Mrs. Lieberman spoke of how breathtaking the High School Orchestra Concert was and how our students are "renaissance kids".

Mrs. Lieberman wished Dr. Eagen all the best of luck in his new position as Superintendent of Kings Park School. She also wished Kathy Abbene, Robin Zacharius, Susanne Ferrara and Michael Poitevien all the best in their upcoming retirements.

### Superintendent's Announcements

Dr. Lewis stated that POB has much to celebrate. She acknowledged the POBOT team coming in 14 out of 100 teams at nationals, DECA competing in Atlanta, the softball team's championship, Moot Court and POB Middle School's Odyssey of the Mind heading to Aimes, Iowa.

Mrs. Bernstein acknowledged Roy Klein, who has been heading Moot Court for years. She reached out to congratulate him and he was almost embarrassed to be thanked for doing something he loves so much and he stated how excited he is to be going on to the next level.

Dr. Lewis said that they will be acknowledging Mr. Klein at the May 19<sup>th</sup> meeting.

Dr. Lewis spoke of the college tree at the High School on which the students place a leaf with the name of the college they are attending. She said that this was started by Laurie Lynn, and it is a wonderful tradition. She said that the list is available on the web site.

Mrs. Schulman asked about the students not going to college and added how proud we are of all of our kids.

Ms. Gierasch said that she will look into doing something for those not attending college.

### Field Test

Dr. Lewis just returning from the State Education Department spoke at length about the field tests that will be administered in June and the choice of either administering the PARCC or the Field Test. She said that it's not something new, and has been done for more than 20 years. The test is one day in duration and lasts for 40 minutes. The same rules apply in regard to opting out except that the students will all remain in the classroom. She spoke about the process and how New York State does not have the funds to have more than 4 forms of tests whereas other states have ten. The more forms you have, the less field testing needs to be done.

Mr. Bettan stated that the testing is overwhelming for the students, staff and everyone else, but most importantly he feels that the parents can still opt-out their children. He also said that the tests should be published, so that improvements can be made.

Dr. Lewis said that it all has to do with funding, at the expense of the students. She said that the tests will be released.

Mrs. Rothman questioned Dr. Lewis about the data available to build better tests, and whether the data is accurate.

Dr. Lewis said that all tests have items that they observe and see how they 'behave', but until NYS gets more forms we will continue to have lengthy tests and field tests.

Mrs. Lieberman questioned as to whether field tests are a true indicator, and feels that they are a waste of money that districts don't have. She feels frustrated that Pearson has tainted the concept of what people feel a test should be.

Mrs. Bernstein stated that she doesn't believe this is in the best interest of the children. She said that now would be a great time to have our legislators' committees come up with a letter. We should contact our legislators and express our concerns.

Mr. Bettan feels that we are just throwing money at Pearson and there is no accountability. He feels that we don't need field testing.

Mrs. Rothman stated that the Pearson contract with New York State alone was \$32 million dollars.

Mrs. Pierno asked what the state does with the regents exams and how do they make the tests unique each year.

Dr. Lewis said that as we align more to the Common Core we are fighting to make sure the regent exams remain transparent, but it is not a given.

Mrs. Rothman asked for an explanation of PARCC.

Dr. Lewis responded.

### Reports

### Budget Hearing

Mr. Ruf gave a brief overview of the budget.

### Discussion

Mr. Bettan asked for clarification on the property tax freeze.

Mr. Ruf responded.

Mrs. Lieberman thanked Mr. Ruf.

### Leadership Summit

Dr. Lewis gave an overview on the Leadership Summit that was held March 15, 2014, and included the Board of Education, Central Administration, ASA, PCT and PTA. Dr. Lewis talked about the elementary extra help and the issues involved with its implementation. She said that they will do a pilot year starting with grade 2, but they are still working out the details involving the selection of teachers and with security. The second issue that was discussed was Middle School health and how students in Special Ed. or with AIS may not have access to health, art, music, etc. She said that health has been the one most often discussed.

Mrs. Rothman thought that Dr. Lewis was going to gather information and present it to the Board. She asked if some of the health lessons could be taught during gym time.

Dr. Lewis responded that they are developing a plan and that health has to be taught by health teachers. One of the possibilities under consideration is to move AIS to zero period.

Mr. Bettan feels that perhaps they can “group” the kids together as a potential solution to the problem because it doesn’t seem like what we are doing now is working.

Mrs. Lieberman feels that we should have a discussion in order to come up with a good solution, possibly outside the box.

Mrs. Pierno suggested that maybe Art, Music and Technology can be offered as an extracurricular afterschool club.

Mrs. Bernstein agreed with Mrs. Lieberman and she is very happy that Dr. Lewis is looking into the issue and exploring what we can do to make it work. She also asked about additional extra help in the Middle School.

Dr. Lewis responded that an extra day of extra help is still on the table and is something they want to pursue.

### NSBA Report – Postponed until May 19, 2014

### Public Participation

Ms. Jenn Shinsky thanked the Board for the addition of elementary extra help. She asked that in the future could they add something in the teachers’ contract to include additional time for extra help.

Dr. Lewis stated that it's not part of the contract.

Mr. Morty Rosenfeld stated that it has nothing to do with the contract and that the teachers were very open to the extra help, but they were limited due to financial reasons and not a contract issue. He stated that he was surprised to find out in a public meeting that it has been decided that extra help will be offered in the second grade.

Mr. Scott Limmer expressed his feelings related to field testing; he feels the district should take a stand and not administer the tests.

Ms. Stefanie Nelkens spoke of the 3-8 grade State assessments. She feels that since the regent exams have been around a long time, why give them up for the Common Core tests. She asked if the Common Core Algebra tests will be posted online.

Dr. Lewis said that once they are sent to the District, they will be posted.

Mr. Michael Bruno asked about field testing, and Dr. Lewis stated that they had already gone over that information. He questioned the possibility of doing the elementary orientation in the evening for all of the schools. He also asked about the SLO schedule for the 2014-2015 school year.

Dr. Lewis thought it was a good idea to do the orientation in the evenings and said that she would reach out to the principals.

### Routine Business

Resolved unanimously upon motion by Mrs. Schulman, seconded by Mrs. Rothman that the Board of Education approve the following routine business items:

1. Students

Student Placements

That the Board of Education approve the student placements as recommended by Pupil Personnel Services.

2. Personnel

Administrative Staff - Resignation

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>
Timothy Eagan	Assistant Superintendent For Human Resources	July 31, 2014

Professional Staff - Retirement

<u>Name</u>	<u>Position</u>	<u>Reason</u>	<u>Effec. Date</u>
Kathleen Abbene	School Media Specialist Mattlin Middle School	Retirement	6/30/14
Robin Zacharius	Elementary Teacher Mattlin Middle School	Retirement	6/30/14
Susanne Ferrara	English Teacher POB Middle school	Retirement	6/30/14

Non-Teaching Personnel- Retirement

<u>Name</u>	<u>Position</u>	<u>Reason</u>	<u>Effec. Date</u>
Michael Poitevien	Custodian POBJFKHS	Retirement	7/5/2014
Dianne Schnur	Special Ed. Teacher Aide POBJFKHS	Retirement	6/27/14

Personnel Recommendation – In District Facilitators- 2013-14 School Year

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>	<u>Hour</u>
Catherine Carman	HS CC Regents Algebra	2013-2014	1.33 own hr rate	2x1.5
Kevin Smith	HS Integrated Algebra	2013-2014	1.33 own hr rate	2x1.5
Risa Henkel	HS Integrated Algebra	2013-2014	1.33 own hr rate	2x1.5
Peggy Paddock	HS Regents Geometry	2013-2014	1.33 own hr rate	2x1.5
Michael Wyler	HS Regents Algebra 2/Trig	2013-2014	1.33 own hr rate	2x1.5
Susan Salzman	HS AP French	2013-2014	1.33 own hr rate	2x1.5
Regina Smith	HS Regents French	2013-2014	1.33 own hr rate	1x1
Donna Scully	HS AP English Language	2013-2014	1.33 own hr rate	1x1.5
Lina Seaton	HS AP English Language	2013-2014	1.33 own hr rate	1x1.5
Jack Canfora	HS AP English Literature	2013-2014	1.33 own hr rate	2x1.5
Thomas Mattone	HS AP Physics B	2013-2014	1.33 own hr rate	4x1
Thomas Mattone	HS AP Physics C	2013-2014	1.33 own hr rate	4x1
Spencer Adelberg	HS AP Chemistry	2013-2014	1.33 own hr rate	4x1
Peter DeSimone	HS Regents Earth Science	2013-2014	1.33 own hr rate	3x1
Aaron Schissel	HS Regents Living Environment	2013-2014	1.33 own hr rate	3x1
Michael Burke	HS Regents Chemistry	2013-2014	1.33 own hr rate	3x1
Stephen McDade	HS Regents Physics	2013-2014	1.33 own hr rate	1x1
Stephen McDade	HS Regents Physics	2013-2014	1.33 own hr rate	1x0.5
Susan Wetzler	HS Regents Physics	2013-2014	1.33 own hr rate	1x1
Susan Wetzler	HS Regents Physics	2013-2014	1.33 own hr rate	1x0.5
Michael Horun	HS Regents Global History	2013-2014	1.33 own hr rate	1x2
Owen Dugan	HS Regents Global History	2013-2014	1.33 own hr rate	1x2
Michael Horun	HS Regents US History	2013-2014	1.33 own hr rate	1x2
David Herrmann	HS Regents US History	2013-2014	1.33 own hr rate	1x2
Kevin Dugan	HS AP World History	2013-2014	1.33 own hr rate	3x2
David Herrmann	HS AP Government	2013-2014	1.33 own hr rate	1x2
Donna Fielding	HS AP Macroeconomics	2013-2014	1.33 own hr rate	4x2
Donna Fielding	HS AP US History	2013-2014	1.33 own hr rate	1x2
Martin Buchman	HS AP US History	2013-2014	1.33 own hr rate	3x2
David Herrmann	HS AP US History	2013-2014	1.33 own hr rate	1x2
Raymond Tesar	HS AP Psychology	2013-2014	1.33 own hr rate	3x2
Lisa Abel	POBMS Regents Algebra I CC	2013-2014	1.33 own hr rate	2x1.5
Dina Baccoli	MMS Regents Algebra I CC	2013-2014	1.33 own hr rate	2x1.5
Jodi Goldstein	POBMS Regents Algebra I CC	2013-2014	1.33 own hr rate	2x1.5
Lisa Abel	POBMS Integrated Algebra	2013-2014	1.33 own hr rate	4x1.5
Jodi Goldstein	POBMS Integrated Algebra	2013-2014	1.33 own hr rate	4x1.5
Dina Baccoli	MMS Integrated Algebra	2013-2014	1.33 own hr rate	4x1.5
Joseph Morello	POBMS Regents Earth Science	2013-2014	1.33 own hr rate	3x1
Joseph Ward	MMS Regents Earth Science	2013-2014	1.33 own hr rate	3x1

Personnel Recommendation – Advanced Placement Proctors- 2013-14 School Year

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Sean Haberman	Proctor	2013-2014 School Year	\$142.73
Nicole Landow	Proctor	2013-2014 School Year	\$142.73

Appointment – Child Care-Summer Work 2014

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Regina Rosato	Secretary/Bookkeeper	7/1/14 thru 8/31/14	\$20.00ph Not to exceed 30 hrs per wk.

Non-Teaching Personnel – Child Care Appointment

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Corey Dender	Child Care High School worker	5/8/2014	\$8.00 ph

Appointment – Per Diem Substitute Teacher

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Ashley Olen	Per-Diem Substitute Teacher	5/7/14	Step 1

Non-Teaching Personnel – Substitutes

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Melissa Endelson	School Monitor PT Substitute	2013-14 School Year	\$8.50 ph
Gurpreet Bhatnagar*	School Monitor PT Substitute	2013-14 School Year	\$8.50 ph
Lucielle Castellano*	School Monitor PT Substitute	2013-14 school Year	\$8.50 ph
Laura Karisen	School Monitor PT Substitute	2013-14 School Year	\$8.50 ph

\*Pending Nassau County Civil Service approval

3. Finance

a. 4<sup>th</sup> R Recreation Programs

That the Board of Education approve the agreements between the Plainview-Old Bethpage CSD and Lil Chefs, Jump Bunch, Mindspring Partners/DBA Challenge Island, RL Entertainment-Bricks 4 Kidz, Zoda, LLC-Mad Science of Long for the spring session of the 2013-2014 school year.

b. Contract – BOCES Classroom Use Agreement

That the Board of Education authorizes the President of the Board to sign a lease for the period September 1, 2014 through August 31, 2015.

c. Donation – Nassau County SBGA

That the Board of Education approve the donation of \$2,500 from the Nassau County SBGA to be used for scholarships for students of the Plainview-Old Bethpage CSD.

d. Contract – SCOPE for SAT Prep 2014-2015

That the Board of Education approve the agreement with SCOPE to provide SAT Prep sessions for the 2014-2015 school year.

e. Contract – Summer special Education Program

That the Board of Education authorizes the President of the Board to sign contracts for the 2014 Summer Special Education program in which we will provide special education services for students in:

Amityville	Massapequa
Hicksville	Plainedge
Islip PS	South Huntington
Levittown	West Babylon

f. Award of Bid for Roof Projects

That the Board of Education award the following bid:

Bid # 819 POBJFKHS roofing	\$150,000
POBMS roofing	\$492,800

4. Miscellaneous

Approval of Minutes

That the Board of Education approve the minutes of the Board of Education meetings of March 27, April 9 and April 24, 2014

New Business

1. Additional Staff Development Proposals - 2013/2014 School Year

Resolved unanimously upon motion by Mr. Bettan, seconded by Mrs. Rothman that the Board of Education approve the following additional proposed courses for the 2013/2014 school year:

- Math Performance Assessments

2. Additional Staff Development Proposals– 2014/2015 School Year

Resolved unanimously upon motion by Mrs. Schulman, seconded by Mrs. Bernstein that the Board of Education approve the following proposed staff development courses for the 2014/2015 school year:

- Infinite Campus Gradebook (Student Information Management System JFKHS)
- Social Studies Grade 8 Articulation (For Grade 8 Social Studies Only)
- MAP Talk
- MAP Leadership (For MAP LEADERSHIP TEACHERS)
- 7<sup>th</sup> Grade Common Core
- 7<sup>th</sup> Grade common Core and Special Education

3. Student Settlement Agreement

Resolved unanimously upon motion by Mrs. Schulman, seconded by Mrs. Rothman that the Board of Education approve the following student settlement agreement:

**RESOLUTION**

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Plainview Old Bethpage Central School District hereby approves the settlement agreement concerning the student identified on confidential schedule "A", and authorizes the President of the Board of Education to execute the written settlement agreement.

4. Employee Settlement Agreement

Resolved unanimously upon motion by Mrs. Schulman, seconded by Mrs. Bernstein that the Board of Education approve the following employee settlement Agreement :

**RESOLUTION**

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Plainview Old Bethpage Central School District hereby approves the Agreement with the employee identified on confidential schedule "A", and authorizes the President of the Board of Education to execute the Agreement.

5. Field Trips

Resolved unanimously upon motion by Mrs. Schulman, seconded by Mrs. Bernstein that the Board of Education approve the POBJFKHS Mock Trail in Albany.

Executive Session

Resolved unanimously upon motion by Mrs. Rothman seconded by Mrs. Schulman that the Board of Education recess to Executive Session for the matter of personnel items.

The meeting was recessed 9:05 p.m.

Respectfully submitted,

Jeanne Tyler  
District Clerk

Approved: \_\_\_\_\_  
Ginger Lieberman, President